

Safeguarding and Equity Statement

The Blaggrave Trust is committed to safeguarding children and adults at risk, to promoting the welfare of adults, and keeping all those who come into contact with our work safe from harm. The Trust is also committed to equitable and inclusive practice, actively promoting equality of opportunity for all and welcomes applications from a wide range of prospective candidates, including people with disabilities or additional needs, those with relevant lived experience, or a history of offending.

As a disability friendly employer, Blaggrave is committed to ensuring all recruitment processes are accessible and will offer an interview to candidates who declare they have a disability and meet the minimum criteria for the role.

Blaggrave will only ask an individual to provide details of sensitive information, including convictions and cautions, that it is legally entitled to know about. Most of our staff and volunteers will be in positions of power and a Disclosure and Barring Service (DBS) check must be completed by anyone who meets government's criteria. We do not want this to be a barrier to those who have the potential to add great value to the work we do. If you have any questions regarding DBS check, please contact the Designated Safeguarding Lead, Valeria Tavares, at valeria@blagravetrust.org.

All information disclosed for the purposes of employment or consultancy will be used for the sole purpose of assessing whether an individual is suitable and appropriate for a specific role and/or if any arrangements around supervision and support might be required. All information gathered as part of our recruitment processes will be treated sensitively, with confidentiality strictly maintained, and according to our Privacy and Data Protection policy.